



General Security Ltd

TOTAL SECURITY SOLUTIONS

General Health and Safety Policy Statement

General Security Ltd and all subsequent divisions ('the company') are committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable. We also fully accept our responsibility for other persons who may be affected by our activities. We will take steps to ensure our statutory duties are met at all times.

Much of our work is at locations controlled by our customers policies and procedures. Our aim is to ensure that these policies are upheld at all times. To this end we actively seek to promote awareness amongst our employees, contractors, sub-contractors and clients while ensuring that the safety and security of all persons and properties is paramount.

To achieve this the Company will progressively identify all workplace hazards and legislative requirements; and take appropriate measures to eliminate or control risks to employees and others affected by our operations by applying positive control standards and provision of information, training and supervision as needed.

Competent persons will be appointed to assist us in meeting our statutory duties including, where appropriate specialists from outside the organisation. Adequate facilities and arrangements will be maintained to enable employees and their representatives to raise issues in relation to health and safety.

Employees are reminded that they have a duty to ensure that the Company's Health and Safety Policy is observed and in particular they are required:-

- to take reasonable care for their own health and safety at work and of those who may be affected their actions, or by their omissions.
- to co-operate with their employer to ensure that any statutory duty, or requirement, for health and safety imposed upon their employer by law is performed or complied with.
- not to intentionally, or recklessly, interfere with or misuse anything provided in the interests of health, safety or welfare.
- to report to supervisory staff hazardous conditions or defects in the company safety arrangements.
- to report any incidents which have or may cause injury or pose other risk to employees and others.
- to co-operate fully with any investigation in to incidents causing injury or damage arising during the carrying out of Company business.

Full details of the organisation and arrangements for health and safety requirements will be set out in separate documents.

The company recognises that it has the ultimate legal responsibility for health and safety. Accordingly the Managing Director accepts overall responsibility for policy formulation and implementation. In turn, all employees are responsible for carrying out those health and safety duties placed on them.

This policy will be reviewed annually by the senior management team as part of the companies operating procedures; however changes to legislation, working practices or changes to this policy required as a result of on-going monitoring will necessitate both re-active measures and policy review.

Name:	Jean Julie
Position:	Managing Director
Signature:	
Date:	01 November 2010
Renewal Date	30 October 2011